The Universal History Viewer

Powerful Workforce Management Solutions

By BrekGroup, Inc.

The "Universal History Viewer" is a powerful employee HR records retention solution.

The UHV provides organizations with the ability to consolidate all legacy HR data into one system that is physically installed at the client site. Whether hosted or fragmented across multiple systems, we extract any HR related information and securely load it into the UHV.

- Imagine no longer accessing and supporting multiple legacy systems.

- Imagine no longer paying endless recurring fees to previous providers.

The UHV holds all your legacy HR information in one package. Need to pull time card reports? Need to see years of pay check records? No problem!

We make it simple and inexpensive to secure your critical HR records - in perpetuity.

What is the Universal History Viewer and how does it work?

- The UHV warehouses legacy HR and payroll data.

- It is an encrypted relational database with a full menu driven user interface. It is a client server, Windows based software application we developed.

- It is installed at the client site. Either on a server or workstation(s). Since it's installed in your building - it's available 365/24/7 forever. It does not require it's on server nor workstation. The largest of databases are under 1 gigabyte, with the average being dramatically smaller.

- It is purpose built to hold legacy HR information only. We've done it all: it has menus, supervisor access levels, encryption, beautiful reports, CSV file export, native multiple search capability (file number, SSN, name) as well as range of dates, company code, etc.

- It is very easy to use. The average training session that we provide free is typically under thirty minutes. Designed from the ground up for regular payroll folks to use easily and quickly. No special training needed. Simply use our existing semi-custom reports and filter by file number, name, date ranges, department, etc. or utilize our built in Excel exporter and run all the analytics your organization can imagine.

- There are no fees other than the service fees to migrate client's data. We charge no on-going subscription fees, maintenance fees, upgrade fees, nor any other fees. No re-occurring fees. One flat price covers 3 instances

- It grows with clients needs: Client's can have us load future data as well. Should you terminate another HR system in the future, we can also load that data into your existing History Viewer.

- There is no limit to the number of associates it can securely hold.

We designed it to hold any type of HR related data - nicely rolled up in one convenient tool!

1. <u>Check Detail History</u> - All data normally found on a paycheck: gross to net including taxes, deductions, earnings, memo's, pay date, pay week, pay number, check number, etc.

2. <u>Time Card Detail History</u> - Punch dates and times (all), PTO, department transfers, etc.

3. <u>Salary History</u> - Amounts, memo's, reason codes, % & amounts of increase.

4. <u>Job History</u> - Job titles, memo's, reasons codes

5. <u>Status History</u> - Hire dates, term dates, leave dates, etc.

6. <u>W2's</u> - Client supplied W2 images.

7. <u>Benefit History</u> - Plan names, major plan details, election dates.

8. <u>Recruitment History</u> - Dates, cover letters, resumes, notes information.

9. <u>Performance History</u> - Dates, supervisor notes information. Client supplied PDF images. Paper records have an additional scanning charge.

10. <u>Paper Records History</u> - Every client has boxes of records they want usable access to. Our Super Scanner converts them to PDF image files, then we load them into the History Viewer.

BrekGroup, Inc.:

With over twenty five years of workforce management expertise in implementation, development, service, integration and development, we know how critical your HR related information is to the continued life of your organization. That's why we develop solutions that solve Workforce Management needs and protect your organization.

Changing solution providers need no longer put you at risk, nor cost you and arm and a leg!

We will securely extract your critical data and load it into our secure and easy to use tool - safely and securely installed in your offices. Never hosted, never vulnerable and available 24/7/365.

Clients love our tools because they don't have to spend hours in training and because they are purpose built to securely provide easy access to critical HR information. We give you up to three free installations within your organization so only the staff you need will have access to your history. No license fees, nor monthly fees ever.

> *"The History Viewer is wonderful and we love it!! Thank you so much!!"*
>
> *Jackie Bates, Payroll Manager - Franklin American Mortgage Company*
> *(Referring to our "Universal History Viewer" - We loaded over five years of paycheck detail and time and attendance records)*

Sample Job and Salary Statement Report

History Viewer

Employee
Checks
Jobs
Salary
Timecards
Recruitment
Codes
Setup
Users
About

Employee << Sun, Aeryn >> Select

Effective	Job Code	Title	Reason	Supervisor
10/29/2001	SUB	Substitute Teacher	New Position	
09/05/2006	WORSH	Worship	New Position	Hecocks, Clay
03/12/2007	SALES	Sales Associate	New Position	
02/01/2010	SRVRHUB	Server - HUB	Import created action	Schnagel, Darren
12/06/2010	SALES	Sales Associate	New Position	Copeland, Curtis
08/01/2011	TEACH	Teacher	New Position	Lofthouse, Robert
10/05/2011	CCACOACH	Athletics Coach	Existing Position	

? | Password | Reports | X Close

History Viewer

Employee
Checks
Jobs
Salary
Timecards
Recruitment
Codes
Setup
Users
About

Employee << Washburn, Zoe >> Select

Effective	Annual Amt	% Chg	Incr Type	Incr Code
03/13/1998	56682.24	0.00	New Hire	NH
07/01/2008	73000.08	28.79	Adjustment	ADJ
08/01/2010	74460.00	2.00	Adjustment	ADJ
02/01/2011	74460.00	0.00	ADP Convert to Payroll Amounts	CONVT
07/01/2011	53042.04	4.29	General Increase	GINC

? | Password | Reports | X Close

Sample Earnings Statement Report

Earnings Statement
Sobchak, Walter
2434 W Ohio St
Mars, PA 60612

Co	File #	Wk	Pay Date	Period End	Paid Dept	Gross Pay	Net Pay	Check #	Chk/Vor
ABC	1007	02-1	01/13/2006	01/15/2006	662	2145.69	0.00	00020057	Voucher

Earnings	Description	Hours	This Period
REG	Regular	0.00	2145.69
	Total Hours / Gross Pay	0.00	2145.69

Deductions	Statutory	Amount
	FED - No Description	208.00
	MED - No Description	29.81
	SS - No Description	127.46
	STATE1 - No Description	57.81
		423.07

Others	Amount
X - Checking1	1503.91
D - Pretax Dental	2.30
K - 401k	128.74
10 - Ptx Med Fsa	41.67
M - Pretax Medical	46.00
	1722.62

	Net Pay	0.00

Memos	Amount
M - 401k Match	64.37

Simple. Fast. Accurate.

All your historical data is loaded by BrekGroup experts in a powerfully simple & secure tool. Ready for when you need it. No training required!

Sample Summary Check Detail Report

✕ Close	🖶 Print	☼ Setup	🔁 Save

ABC Company
Retrieve: Pay date: 12/1/10..12/31/10

Check History Report
02/25/2012 17:20:00

ABC 1005 - Burton, Jack

Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
12/30/2010	12/31/2010	52-1	00000000	95993.00	55298.58	40694.42	0.00	0.00

Earnings		Deductions		Taxes		Memos
V Vacation	9588.00	21 Direct Deposit	55298.58	FED No Description	32582.94	
15 IAA-2	31912.00			ME STATE State W/H Tax	8111.48	
REG Regular	54493.00					

Subtotals:				95993.00	55298.58	40694.42	0.00	0.00

Earnings		Deductions		Taxes		Memos
V Vacation	9588.00	21 Direct Deposit	55298.58	FED No Description	32582.94	
15 IAA-2	31912.00			ME STATE State W/H Tax	8111.48	
REG Regular	54493.00					

ABC 1006 - Hawkins, Winona

Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
12/15/2010	12/15/2010	49-1	00490215	20746.83	13925.91	6820.92	105.56	0.00

Earnings		Deductions		Taxes		Memos	
C Commission	20746.83	X Checking1	13714.80	FED No Description	5133.93	M 401k Match	105.56
		K 401k	211.11	MED No Description	300.83		
				VT STATE State W/H Tax	1386.16		

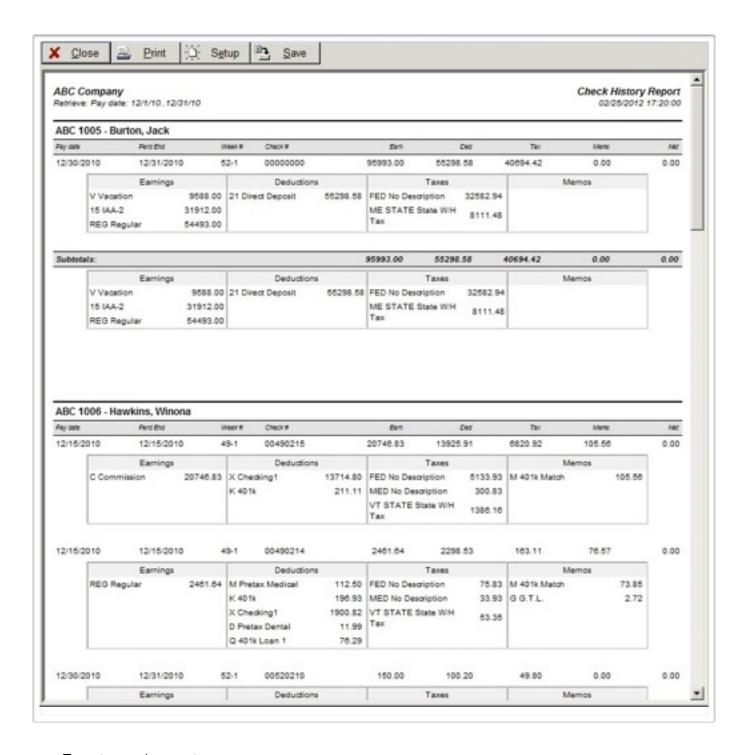| Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
12/15/2010	12/15/2010	49-1	00490214	2461.64	2298.53	163.11	76.57	0.00

Earnings		Deductions		Taxes		Memos	
REG Regular	2461.64	M Pretax Medical	112.50	FED No Description	75.83	M 401k Match	73.85
		K 401k	196.93	MED No Description	33.93	G G.T.L.	2.72
		X Checking1	1900.82	VT STATE State W/H Tax	53.35		
		D Pretax Dental	11.99				
		Q 401k Loan 1	76.29				

Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
12/30/2010	12/31/2010	52-1	00520210	150.00	100.20	49.80	0.00	0.00

Earnings	Deductions	Taxes	Memos

Easy to read, easy to use.

Sample Check Detail Report

Check Detail for Winchester, Dean

Name	Winchester, Dean
Address	303 Cabot Street, Buffalo, NY 03801

Company	ABC	SS #	001301330	Birth Date	09/15/1978
File #	1001	Dept	021324	Hire Date	10/26/2009
				Termination Date	/ /

Check #	00460135	Pay Date	11/13/2009	Gross Pay	2083.33
Week #	46-1	Period End	11/15/2009	Net Pay	0.00
		Dept Paid	021324		

Select to view

Earnings	2083.33
Taxes	330.21
Deductions	1753.12
Memos	64.49

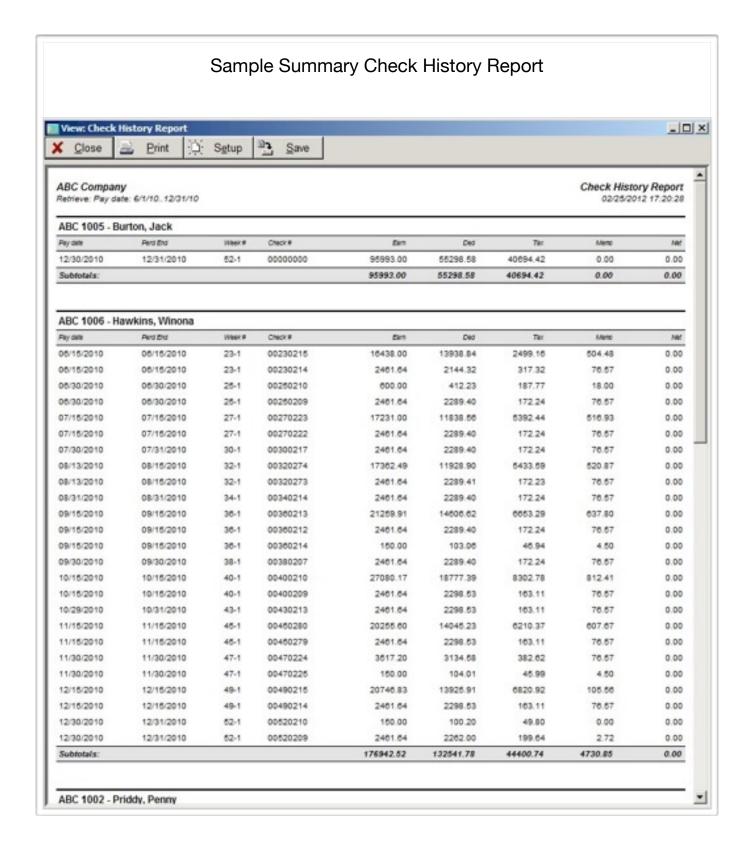| Code	Description	Amount
D	Pretax Dental	6.99
M	Pretax Medical	60.00
10	Ptx Med Fsa	25.00
K	401k	166.67
X	Checking1	1494.46

Find   Select   ? Reports Options X Close

Intuitive - looks just like a paycheck!

Clients need check history. So, shouldn't it look like a check? Intuitive. Built for ease of use.

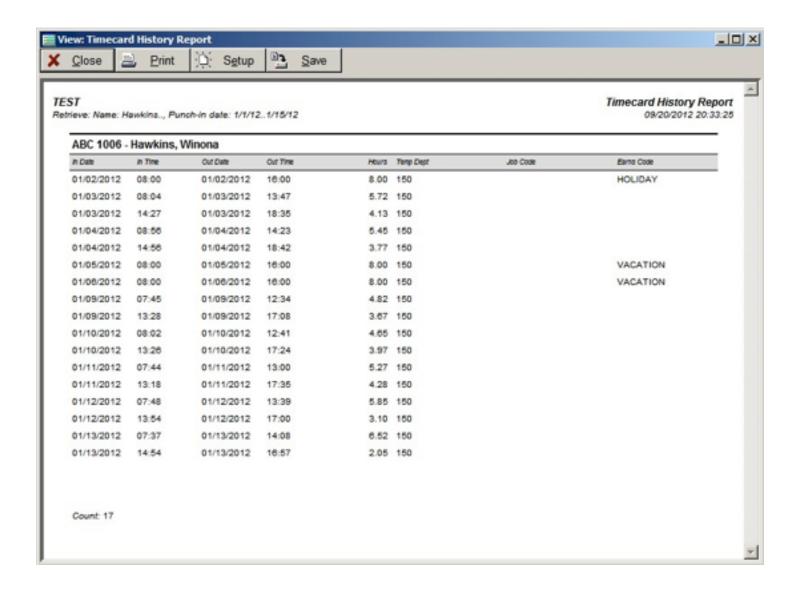Any questions about how your associates were paid and why they were paid are resolved instantly.

- No monthly fees, zilch
- No upgrade fees, nothing
- No license fees, nada

Sample Summary Check History Report

X Close   🖶 Print   ☼ Setup   🖺 Save

ABC Company
Retrieve: Pay date: 6/1/10..12/31/10

Check History Report
02/25/2012 17:20:28

ABC 1005 - Burton, Jack

Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
12/30/2010	12/31/2010	52-1	00000000	95993.00	55298.58	40694.42	0.00	0.00
Subtotals:				95993.00	55298.58	40694.42	0.00	0.00

ABC 1006 - Hawkins, Winona

Pay date	Perd End	Week #	Check #	Earn	Ded	Tax	Memo	Net
06/15/2010	06/15/2010	23-1	00230215	16438.00	13938.84	2499.16	504.48	0.00
06/15/2010	06/15/2010	23-1	00230214	2461.64	2144.32	317.32	76.57	0.00
06/30/2010	06/30/2010	26-1	00260210	600.00	412.23	187.77	18.00	0.00
06/30/2010	06/30/2010	26-1	00260209	2461.64	2289.40	172.24	76.57	0.00
07/15/2010	07/15/2010	27-1	00270223	17231.00	11838.56	5392.44	516.93	0.00
07/15/2010	07/15/2010	27-1	00270222	2461.64	2289.40	172.24	76.57	0.00
07/30/2010	07/31/2010	30-1	00300217	2461.64	2289.40	172.24	76.57	0.00
08/13/2010	08/15/2010	32-1	00320274	17362.49	11928.90	5433.59	520.87	0.00
08/13/2010	08/15/2010	32-1	00320273	2461.64	2289.41	172.23	76.57	0.00
08/31/2010	08/31/2010	34-1	00340214	2461.64	2289.40	172.24	76.57	0.00
09/15/2010	09/15/2010	36-1	00360213	21259.91	14606.62	6653.29	637.80	0.00
09/15/2010	09/15/2010	36-1	00360212	2461.64	2289.40	172.24	76.57	0.00
09/15/2010	09/15/2010	36-1	00360214	150.00	103.06	46.94	4.50	0.00
09/30/2010	09/30/2010	38-1	00380207	2461.64	2289.40	172.24	76.57	0.00
10/15/2010	10/15/2010	40-1	00400210	27080.17	18777.39	8302.78	812.41	0.00
10/15/2010	10/15/2010	40-1	00400209	2461.64	2298.53	163.11	76.57	0.00
10/29/2010	10/31/2010	43-1	00430213	2461.64	2298.53	163.11	76.57	0.00
11/15/2010	11/15/2010	45-1	00450280	20255.60	14045.23	6210.37	607.67	0.00
11/15/2010	11/15/2010	45-1	00450279	2461.64	2298.53	163.11	76.57	0.00
11/30/2010	11/30/2010	47-1	00470224	3517.20	3134.58	382.62	76.57	0.00
11/30/2010	11/30/2010	47-1	00470225	150.00	104.01	45.99	4.50	0.00
12/15/2010	12/15/2010	49-1	00490215	20746.83	13925.91	6820.92	105.56	0.00
12/15/2010	12/15/2010	49-1	00490214	2461.64	2298.53	163.11	76.57	0.00
12/30/2010	12/31/2010	52-1	00520210	150.00	100.20	49.80	0.00	0.00
12/30/2010	12/31/2010	52-1	00520209	2461.64	2262.00	199.64	2.72	0.00
Subtotals:				176942.52	132541.78	44400.74	4730.85	0.00

ABC 1002 - Priddy, Penny

<u>Right where you need it!</u>

    All the summary data you need, right when you need it - easy, clean, readable and usable. Simply powerful! Stored right on your HR server - safe, secure, & ready when you need it.
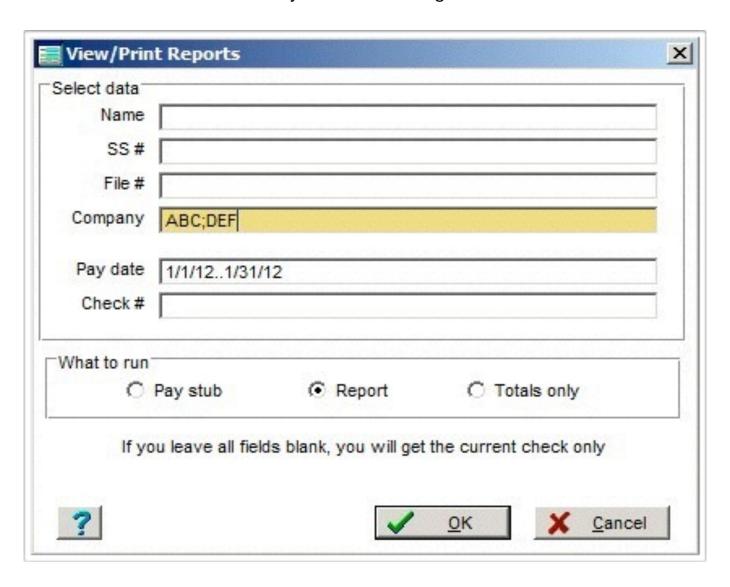
Sample Time Card History Report - With Detail

X Close   🖨 Print   Setup   Save

TEST
Retrieve: Name: Hawkins.., Punch-in date: 1/1/12..1/15/12

Timecard History Report
09/20/2012 20:33:25

ABC 1006 - Hawkins, Winona

In Date	In Time	Out Date	Out Time	Hours	Temp Dept	Job Code	Earns Code
01/02/2012	08:00	01/02/2012	16:00	8.00	150		HOLIDAY
01/03/2012	08:04	01/03/2012	13:47	5.72	150		
01/03/2012	14:27	01/03/2012	18:35	4.13	150		
01/04/2012	08:56	01/04/2012	14:23	5.45	150		
01/04/2012	14:56	01/04/2012	18:42	3.77	150		
01/05/2012	08:00	01/05/2012	16:00	8.00	150		VACATION
01/06/2012	08:00	01/06/2012	16:00	8.00	150		VACATION
01/09/2012	07:45	01/09/2012	12:34	4.82	150		
01/09/2012	13:28	01/09/2012	17:08	3.67	150		
01/10/2012	08:02	01/10/2012	12:41	4.65	150		
01/10/2012	13:26	01/10/2012	17:24	3.97	150		
01/11/2012	07:44	01/11/2012	13:00	5.27	150		
01/11/2012	13:18	01/11/2012	17:35	4.28	150		
01/12/2012	07:48	01/12/2012	13:39	5.85	150		
01/12/2012	13:54	01/12/2012	17:00	3.10	150		
01/13/2012	07:37	01/13/2012	14:08	6.52	150		
01/13/2012	14:54	01/13/2012	16:57	2.05	150		

Count: 17

Time Cards

It's fantastic to have quick and secure access to paycheck information, but what about all the supporting timecard detail? Now you can search that too. Everything a pro needs to protect your organization - right at your fingertips, 24/7, locally installed right on your servers, safe and secure with no re-occurring costs.

Query Power - Built Right In

View/Print Reports

Select data

Field	Value
Name	
SS #	
File #	
Company	ABC;DEF
Pay date	1/1/12..1/31/12
Check #	

What to run

○ Pay stub   ⦿ Report   ○ Totals only

If you leave all fields blank, you will get the current check only

?   ✓ OK   ✗ Cancel

Search the way you need. The built in Query Tool is simple and powerful allowing clients to custom filter all kinds of data by multiple criteria. Print, email, export into Excel or CSV for powerful analytics.

"We had serious issues with our internal HR & payroll systems, and no time for delay. Brek and his team were tremendous - because they are agnostic, they were able to solve a range of frustrating multi-vendor issues that had plagued our ability to get control over our HR ecosystem"
- Olga Hall, Vice President HR, Amazon.com, Inc.

"The BrekGroup came with a strong reputation for providing incredible on-site specialized HR services, in close coordination with ADP, with world class service levels. Brek's team exemplifies leadership, knowledge, professionalism, and most importantly, a "do what it takes" mentality. This type of ownership and specialized understanding of ADP, helped start a very important account, without headaches."
 - Reggie Campbell, ADP Major Accounts MADM.

"Brek's team did a fantastic job managing our M&A for us, not only did they provide us with crucial expertise, they truly exemplify world class service. Their solutions provided us with an incredible ROI, and I would strongly recommend The BrekGroup to any organization that needs mission critical expertise. We'd use them again anytime the need arises, because they take ownership and know what they are doing"

- Joan Schuckenbrock, VP HR Triad Isotopes.

"The BrekGroup has been outstanding to work with on our Taleo / UltiPro data migration. Our project was delayed numerous times because of issues on our end and they always rolled with the punches. They were proactive in their approach to helping us and they were 100% committed to doing an outstanding job. They took the initiative to work with our other vendors and frequently called meetings so we could make sure the team was on the same page. Overall, we've had a very positive experience working with BrekGroup!"

- Caroline Davis, Human Resources, Edens & Avant

"Wow! The BrekGroup created a great interface for us that automates our payroll feed. The interface works fantastic and cut a huge amount of time out of payroll processing! I'm Happy!"
- Sara Shangle, Payroll Manager - AGR Group

"The BrekGroup has been fantastic to deal with. Not only have they provided us with critical solutions for our clients, but they are very professional and make us look great."

- Toby Hall, Area Sales Director - WorkDay, Inc.

"Brek's team did a fantastic job migrating HR data for us on a really large non-profit.
They are always professional, super knowledgeable and so easy for us to work with. Were always relieved to have them on the job!"

- Susan Nolan, ADP Major Accounts District Manager